



## 2025 PROPOSED CHANGES TO THE BC LACROSSE OFFICIALS OPERATING POLICY

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*Proposed by Dallas Lister, BCLOG, Vice Chair – Minor Box*

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### **Add NEW REGULATION 3: ORGANIZATION, 3.08 that would read:**

Designate an Area Official. Establish a consistent structure of leadership and accountability within each area or club, ensuring clear communication, coordination, and standards of officiating.

1. Appointment of Area Official  
Each area or club will have an appointed Area Official.  
The Area Official may be the same person currently serving as the club's Head Official, if appropriate.
2. Appointing Authority  
The Area Official for each area or club will be appointed by the Officials Group.

**Rationale:** Creates a clear chain of communication between clubs and the Officials Group. Provides consistent leadership and accountability at the club level. Recognizes and empowers experienced officials to strengthen the officiating.

*\*Numbering issue in current policy – the section below is an old section that was likely changed around 2014, it was historically called 3.06, it just lost its number somewhere along the way. This new proposal, if it passes, should likely be numbered 3.08.*

All records/information obtained or developed during the elected/appointed season becomes the property of the BCLA and must be handed over to the BCLA Technical Director.

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*Proposed by Angie Reid, BCLOG Vice Chair – Women's Field*

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### **REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.01 currently reads:**

- 5.01 All persons officiating a sanctioned game must hold a valid and current certificate of completion and submit to a physical fitness examination on the recommendation of the Evaluator.

### **Amend REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.01 that would read:**

- 5.01 All persons officiating a sanctioned game must hold a valid and current certificate of completion and **may** submit to a physical fitness examination on the recommendation of the Evaluator.

**Rationale:** There is no local requirement to submit to a physical fitness examination. World Lacrosse would have a separate requirement for a fitness examination for their designation.

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*Proposed by Angie Reid, BCLOG Vice Chair – Women's Field*

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### **REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.13 currently reads:**

- 5.13 Three officials may be assigned to minor lacrosse ~~games with prior approval from the local BCLOTSG Minor Zone Representative or BCLOTSG Vice Chair Minor; however, should be limited to exhibition or tournament unless there is also approval from the League Commissioner or Zone Commission. BCLOTSG Zone Representatives should seek approval from the zone utilizing the three officials system in regular season play, for certain divisions or categories, based on needs of the zone and capacity of officials in their zone.~~

If three officials are assigned to a game, they will each receive a full game fee, as is described in Appendix B of the BCLA General Operating Policy.

Three officials may be assigned in Senior Directorate leagues as arranged by the BCLOTSG Vice Chair Senior, with approval from the relevant League's Commissioner. All officials assigned to games with 3 officials will be paid the current full game fee.

**Amend REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.13 that would read:**

5.13 Three officials may be assigned to minor lacrosse.

If three officials are assigned to a game, they will each received a full game fee, as is described in Appendix B of the BCLA General Operating Policy.

Three officials may be assigned in Senior Directorate leagues as arranged by the BCLOTSG Vice Chair Senior, with approval from the relevant League's Commissioner. All officials assigned to games with 3 officials will be paid the current full game fee.

**Rationale:** We would like to encourage more associations to use three officials if and when they can. Some associations do this already, so lets remove the requirement for approval to utilize 3 officials.

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*Proposed by Jason Syrotuck, Peninsula OIC & Senior Official*

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**REGULATION 6: DUES 6.03 currently reads:**

6.03 ~~Any outstanding dues or fines owed by officials may be deducted from payments owed to officials and remitted to the secretary under 22.02 (A) of the Senior Directorate Operating Policy.~~

**Amend REGULATION 6: DUES 6.03 that would read:**

6.03 **Officials must complete the following to be consider certified and eligible to officiate box lacrosse:**

- **Must have attended a clinic, as recorded by the learning facilitator or vice-chair**
- **Must have completed the required examination**
- **Must have paid registration dues to the BCLA office**

**The expiry of certification will be May 1<sup>st</sup> of the following calendar year. Officials who officiate games with expired certification will be automatically considered in bad standing.**

**Rationale:** Our executive spends many hours following up with officials who fail to pay their registration dues or complete their exams. It is unfair to our volunteers and to the officials who pay on time to have other officials are allowed to pay months later with no impact their assignments or standing.

This amendment puts the expectation on the official to fulfil their duties to be eligible to officiate. The executive should ensure that officials who are not certified, are not assigned games.

BCLOTSG has withheld game fees equal to the registration amounts in the past, which has perpetuated this cycle.

I have not found any conflicts between my proposal and Lacrosse Canada documentation.

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*Proposed by Jason Syrotuck, Peninsula OIC & Senior Official*

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**REGULATION 7: FEES AND EXPENSES 7.02 currently reads:**

7.02 Provincials: The BCLOG, with input from the BCLOG Vice Chairs (Minor, Senior and Field) Head Officials, Zone Coordinators and Evaluators shall appoint qualified officials for all Provincials. Accommodations should be provided to an official whose typical travel to the arena exceeds 75 km one-way. ~~The expenses to send qualified officials shall be included in the BCLOG Annual Budget.~~ These costs will include transportation, accommodation if required, and meal expenses for the officials travelling from out-of-town. Accommodation, travel and per diem for the BCLOG Vice Chair – Minor, Senior and Field or Designate, upon approval from the BCLOG chair.

**Amend REGULATION 7: FEES AND EXPENSES 7.02 that would read:**

- 7.02 Provincials: The BCLOG, with input from the BCLOG Vice Chairs (Minor, Senior and Field) Head Officials, Zone Coordinators and Evaluators shall appoint qualified officials for all Provincials. Accommodations should be provided to an official whose typical travel to the arena exceeds 75 km one-way. These costs will include transportation, accommodation if required, and meal expenses for the officials travelling from out-of-town. Accommodation, travel and per diem for the BCLOG Vice Chair – Minor, Senior and Field or Designate, upon approval from the BCLOG chair.

**Rationale:** Officiating travel costs for provincial championships should be set for and covered by the BCLA budget to run the championships. The cost for those officials should not be borne by the officiating group, it should be borne by the entire BCLA as it necessary to run the championships at the level it requires, for the benefit of our players, coaches and families.

The officiating group is not involved in the selection process for hosts, and more remote communities will require more travelling officials that more densely populated areas, which dramatically changes the cost of staffing officials for the event.

The BCLOTSG budget should include coverage of expenses of the OIC(s), as officials greatly benefit from stronger leadership, that is a predictable cost, and we control the selection of that position.

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***Proposed by Jason Syrotuck, Peninsula OIC & Senior Official***

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**REGULATION 7: FEES AND EXPENSES 7.04 currently reads:**

- 7.04 Nationals: ~~*The expenses to send qualified officials to the nationals shall be included in the BCLOG Annual Budget. These costs will be for transportation only.*~~

**Amend REGULATION 7: FEES AND EXPENSES 7.04 that would read:**

- 7.04 Nationals: **Transportation costs incurred by officials travelling to national championships that are NOT covered by Lacrosse Canada shall be covered by the BCLOG.**

**Rationale:** This makes it clear LC is expected to cover those costs with the fees they collect, and that BCLOG must step in to ensure officials do not pay out of pocket if BCLA cannot get LC to fully cover transportation expenses. The old policy does not include per diem, so neither does this proposed change.

LC Operations Manual 13.17.2 says “\$20/official to offset the cost of transportation for Officials to National Championships as outlined in 24.17.3.1 and to World Lacrosse international qualifiers and championships.” They should be the primary source of offsetting costs to national championships.

LC Operations Manual 24.17.1.5 describes what costs the host should provide to officials (accommodations and per diem),

*The Host Committee is responsible for the following expenses for Officials:*

*Accommodation: 1 room/2 Officials - see Note 1 below*

*Per Diem: As per LC Guidelines – see Note 2 below*

LC Operations Manual 24.17.3 says

*An amount equal to two-thirds of the Officiating Clinic fees as defined in the Finance section of this manual collected from the previous fiscal year will be used to help offset the cost of transportation for Officials to National Championships.*

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***Proposed by Angie Reid, BCLOG Vice Chair – Women’s Field***

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**REGULATION 10: EVALUATIONS 10.01 currently reads:**

- 10.01 The Senior Evaluator, any Zone Head Official, any BCLOG Learning Facilitator ~~*or any Association/Club Head Official*~~ may perform a formal evaluation.

**Amend REGULATION 10: EVALUATIONS 10.01 that would read:**

10.01 The Senior Evaluator, any Zone Head Official, or any BCLOG Learning Facilitator or any Association/Club Head Official may perform a formal evaluation. **Association/Club Head Officials should perform evaluations within their own Association/Club.**

**Rationale:** Local Associations appoint head officials and they may not meet the requirements to submit formal evaluations. Local Head officials should still do assessments and evaluations internally to assist their officials.

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*Proposed by Angie Reid, BCLOG Vice Chair – Women's Field*

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**DELETE APPENDIX ONE: LC BOX AND FIELD CERTIFICATION LEVELS**

~~Entry Level: Minimum 13 years of age in the calendar year (BC Amendment) AND Has no officiating experience AND Has achieved a minimum grade of 60% on the LC Entry Level certification exam in the current year. Guidelines: May officiate U11 Box or U-10 Field (or equivalent level of play) and below, and provided the official is two years older than the division officiated.~~

~~Level One: Minimum 14 years of age in the calendar (BC Amendment) AND Has been previously certified as a LC Entry Level official AND Has achieved a minimum grade of 70% on the LC certification exam OR Minimum 16 years of age AND has some lacrosse background with no officiating experience or has some officiating experience in another sport COMBINED with the permission of the appropriate Provincial Director of Officiating (or delegate) AND Has achieved a minimum grade of 70% on the LC Level One certification exam. Guidelines: May officiate U13 Box or U-13 Field (or equivalent level of play) and below, and provided the official is two years older than the division officiated.~~

~~Level Two: Minimum 16 years of age in the calendar year AND Has been previously certified as a LC Level One Official AND Has achieved a minimum grade of 75% on the LC certification exam in the current year OR Minimum 18 years of age AND Has an extensive lacrosse background with no officiating experience or some officiating experience in another sport COMBINED with the permission of the appropriate Provincial Director of Officiating (or delegate) AND Has achieved a minimum grade of 75% on the LC Level Two certification exam. Guidelines: May officiate U17 Box or, U-19 Field (or equivalent level of play) and below, based on evaluation and provided the official is two years older than the division officiated.~~

~~Level Three: Minimum 18 years of age in the calendar year AND Has been previously certified as a LC Level Two within the past two years AND Has applied to the appropriate Provincial Director of Officiating, including a successful written on-floor evaluation by the appropriate Provincial Director of Officiating (or delegate) or has been recommended to the appropriate Provincial Director of Officiating by an appropriate delegate AND Has been invited by the appropriate Provincial Director of Officiating or delegate to certify as a LC Level Three AND Has achieved a minimum grade of 80% on LC Level Three certification exam. Guidelines: May officiate Junior or Senior Box, or Men's Field (or equivalent level of play) and below. Eligible to apply for a LC National Championship, with a successful on-floor evaluation at the level of play applied for, by the appropriate Director of Officiating (or delegate).~~

~~Level Four: Minimum 21 years of age in the calendar year AND Has been previously certified as a LC Level Three within the past two years AND Has applied to the appropriate Provincial Director of Officiating, including a successful written on-floor evaluation by the appropriate Provincial Director of Officiating (or delegate) or has been recommended to the appropriate Provincial Director of Officiating by an appropriate delegate AND Has been invited by the appropriate Provincial Director of Officiating or delegate to certify as a LC Level Four AND Has achieved a minimum grade of 90% on the LC Level Four certification exam AND~~

~~\*Requirements for Men's Field: In addition to the above, has experience in both the chief bench official (CBO) position and supervisory/instructional/mentorship roles, as determined by the appropriate Provincial Director of Officiating.~~

~~Level Five: Minimum 21 years of age in the calendar year AND Has been previously certified as a LC Level Four within the past two years AND Has been invited by the appropriate Provincial Director of~~

~~Officiating or delegate to certify as a LC Level Five AND Has achieved a minimum grade of 90% on the LC Level Five certification exam in the current year.~~

~~\*Requirements for Box: In addition to the above, has officiated at a LC National Championship above the U17 division, and has been recommended by the OIC of that National Championship.~~

~~Level Five: Minimum 21 years of age in the calendar year AND Has been previously certified as a LC Level Four within the past two years AND Has been invited by the appropriate Provincial Director of Officiating or delegate to certify as a LC Level Five AND Has achieved a minimum grade of 90% on the LC Level Five certification exam in the current year.~~

~~\*Requirements for Men's Field: In addition to the above, has officiated an World Lacrosse World Championship, and has received World Lacrosse certification~~

~~Governance Level: Has certified as a LC official within the past three years AND No longer participates on floor, but with the permission of the appropriate Provincial Director of Officiating only, continues to be involved in officiating aspects including but not limited to, administration, supervision, mentorship or leadership AND Has achieved a minimum grade of 80% on the LC Level Three certification exam.~~

**Rationale:** This section of policy are very outdated and no longer the standards we adhere to for Levels for Field and Box Lacrosse.

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***Proposed by Angie Reid, BCLOG Vice Chair – Women's Field***

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**DELETE APPENDIX TWO: NATIONAL OFFICIALS CERTIFICATION PROGRAM (MAY 1997) OFFICIALS LEVEL CRITERIA:**

**WOMEN'S FIELD LACROSSE**

	<b><i>Requirement</i></b>	<b><i>Test Results</i></b>	<b><i>Experience</i></b>
<b><i>Level 1 Apprentice</i></b>	<del>— complete Level 1-2 clinic every two years — no age requirement</del>	<del>— 60% on test material — rated by 2 officials (any level)</del>	<del>— sound knowledge of rules, flow of play</del>
<b><i>Level 2 Local</i></b>	<del>— complete Level 1-2 clinic every two years</del>	<del>— 70% on test material — rated by 2 officials (local, Provincial or National)</del>	<del>— 1+ yrs experience — well-developed interpretation of rules &amp; judgment</del>
<b><i>Level 3 Provincial</i></b>	<del>— complete Level 3 clinic — ability to officiate at Provincials</del>	<del>— 80% on test material — rated by 2 officials (Provincial or National)</del>	<del>— local for 1 yr — have officiated at Provincials</del>
<b><i>Level 4 National</i></b>	<del>— complete Level 4 clinic — ability to officiate at Nationals — have officiated at Provincials</del>	<del>— 90% on test material — rated by 2 officials (National) over 2 games at Nationals</del>	<del>— Provincial for 1 yr — Recommended by MA for National rating</del>
<b><i>Level 5 International (IFWLA)</i></b>	<del>— have officiated at Nationals — have National rating</del>	<del>— % on IFWLA test material — rated by 2 International officials at elite competition</del>	<del>— International game experience — Recommended by National Association for International rating</del>

**Rationale:** This section of policy are very outdated and no longer the standards we adhere to for Levels for Field and Box Lacrosse.

***Renumber Appendices should either/both proposals pass.***



**APPENDIX THREE: SELECTION POLICY OFFICIALS TO SENIOR BOX ~~PLAYOFFS,~~  
~~PROVINCIAL,~~ NATIONAL ~~AND INTERNATIONAL~~ EVENTS currently reads:**

**Selection Policy**

1. A candidate must be an active member in good standing of the BC Lacrosse Association as of May 1 of the current playing year.
- ~~2. (a) A candidate for Junior B, Senior C Playoff and Provincials must have attained a LC Level 3 or greater, must have officiated 10% of league games and must receive two (2) favorable evaluation during the league from an evaluator recognized by the Selection Committee.~~
- ~~b) A candidate for Junior A and Senior B Playoff must have attained a LC Level 4 or greater, must have officiated 10% of league games and must receive two (2) favorable evaluation during the League from an evaluator recognized by the BCLOG Selection Committee.~~
- ~~c) A candidate for Founder's Cup must have attained a LC Level 4 or greater, must be an active part of the Junior B League Playoffs and Provincials, and must receive two (2) favorable evaluations during the Playoffs and Provincials from the OIC at Provincials or an evaluator recognized by the Selection Committee. A candidate for President's and Minto Cup must have attained a LC Level 4 or greater, must be an active part of the Senior B or Junior A Playoffs, and must receive two (2) favourable evaluations during the Playoffs from an evaluator recognized by the Selection Committee.~~
3. Founders Cup candidates must not have officiated at **no** more than three Founders Cups.
4. All candidates must be active members within the BCLOG and LC Officiating Programs.
5. Successful applicants will receive an invitation by the BCLOG Vice-Chair - Senior.
- ~~6. All candidates must meet all examination requirements as set out by the BCLOG and LC Officiating Committees.~~
- ~~7. All candidates must meet all evaluation requirements as set out by the BCLOG and LC Officiating Committees.~~
- ~~8. All candidates must meet all fitness requirements as set out by the BCLOG and LC Officiating Committees.~~
- ~~9. All candidates must meet all uniform requirements as set out by the BCLOG and LC Officiating Committees.~~
10. Candidates for **Provincials and** Nationals must be available for any games during the tournament.

**Selection Committee**

1. The selection committee will be comprised of the following members:
  - a. BCLOG Vice-Chair - Senior
  - b. Two or more members are to be appointed by the BCLOG Vice-Chair - Senior. The BCLOG Vice-Chair - Senior shall, at ~~the Vice-Chair—Senior's~~ discretion, increase ~~or decrease~~ the number of committee members **as required**.
2. No members of the selection committee shall be a candidate for a national appointment.
3. The BCLOG Vice-Chair - Senior shall be the Chair of the Selection Committee. The BCLOG Vice Chair - Senior will only cast a vote in the event of a tie in voting.
- ~~4. The selection committee will publish a list of recognized evaluators.~~
- ~~5. The selection committee may consult with league commissioners regarding candidates.~~
- ~~6. The selection committee may consult with the OIC's for the respective Provincial Championships~~
7. The selection committee's decision shall be final.
8. The selection committee does not select OIC's.

## Selection Criteria

1. The Selection committee will utilize the following criteria in arriving at their decision:
  - a. Past performance and evaluations at BCLA and LC sanctioned events
  - b. Past or present contributions to the NOCP program
  - ~~c. Evaluation Grade~~
  - ~~d. Exam Grade~~
  - ~~e. League Commissioner Feedback~~

## Application Process

- ~~1. All interested candidates are to submit a completed application and two (2) favorable evaluations to the BCLOG Selection Committee no later than the date(s) as laid out in the time line below.~~
2. The selection committee will review each application and make their recommendations to the BCLOG Vice-Chair - Senior who will then send out the appropriate invitations.

## Selection Procedure

The selection procedure will begin after the application deadline.

- ~~1. The candidates will be ranked according to the criteria outlined above. The top candidate(s) will be selected to work the respective playoff, provincial, and/or national. Where there is a tie in the final rankings the following criteria will be used to rank the officials~~
  - ~~a. On-Floor Evaluations – 50%~~
  - ~~b. NOCP Exam – 30%~~
  - ~~c. Contributions to the BCLOG Officiating Program – 20%~~

In addition to the selected officials, alternate officials will be selected to act as back up officials in the event that the nominated officials are not able to fulfill their obligations, or if additional officials are requested.

2. Based on the number of officials required, the successful officials will be notified by telephone or email by the BCLOG Vice Chair - Senior.
3. Officials will be asked to sign a contract agreeing to the terms and conditions of the offer to officiate at the **Provincial**/National Championship and to abide by the terms set out in the contract.

## Selection Time Lines:

<b>Date</b> (Current playing year)	<b>Action Item</b>
<b>April 30</b>	<b><i>Selection Policy and Application sent out to BCLOG members</i></b>
<b>June 1</b>	<b><i>Deadline for submission of Playoff, Provincials and National Applications from interested candidates.</i></b>
<b>June 20</b>	<b><i>Deadline for submission of two (2) Evaluations from candidates who have applied.</i></b>
<b>June 26</b>	<b><i>Selection Committee meets to review and discusses applications.</i></b>
<b>June 28</b>	<b><i>Selection Committee to Forward Recommendations to the BCLOG Vice-Chair – Senior.</i></b>
<b>June 30</b>	<b><i>BCLOG Vice Chair - Senior to send invitations to successful applicants.</i></b>
<b>July 10</b>	<b><i>Receive responses from successful applicants</i></b>
<b>July 15</b>	Submit nominations into LC

## **APPENDIX THREE: SELECTION POLICY OFFICIALS TO SENIOR BOX PLAYOFFS, PROVINCIAL, NATIONAL AND INTERNATIONAL EVENTS that would read:**

### **OFFICIALS TO SENIOR BOX NATIONAL EVENTS**

#### **Selection Policy**

1. A candidate must be an active member in good standing of the BC Lacrosse Association as of May 1 of the current playing year.
2. Founders Cup candidates must not have officiated at more than three Founders Cups.
3. Successful applicants will receive an invitation by the BCLOG Vice-Chair - Senior.
4. Candidates for Nationals must be available for all games during the tournament

#### **Selection Committee**

1. The selection committee will be comprised of the following members:
  - a. BCLOG Vice-Chair - Senior
  - b. Two or more members are to be appointed by the BCLOG Vice-Chair - Senior. The BCLOG Vice-Chair - Senior shall, at their discretion, increase the number of committee members.
2. No members of the selection committee shall be a candidate for a national appointment.
3. The BCLOG Vice-Chair - Senior shall be the Chair of the Selection Committee. The BCLOG Vice Chair - Senior will only cast a vote in the event of a tie in voting.
4. The selection committee's decision shall be final.
5. The selection committee does not select OIC's.

#### **Selection Criteria**

The Selection committee will utilize the following criteria in arriving at their decision:

- Past performance and evaluations at BCLA and LC sanctioned events
- Past or present contributions to the NOCP program

#### **Application Process**

The selection committee will review each application and make their recommendations to the BCLOG Vice-Chair - Senior who will then send out the appropriate invitations.

#### **Selection Procedure**

The selection procedure will begin after the application deadline.

1. In addition to the selected officials, alternate officials will be designated to participate in the respective event that the nominated officials are not able to fulfill their obligations, or if additional officials are requested.
2. Based on the number of officials required, the successful officials will be notified by telephone or email by the BCLOG Vice Chair - Senior.
3. Officials will be asked to sign a contract agreeing to the terms and conditions of the offer to officiate at the National Championship and to abide by the terms set out in the contract.

#### **Selection Timelines:**

Date (Current playing year): Action Item

- April 1st: Selection Policy and Championship Application Form sent out to BCLOG members
- May 1st: Vice-Chair Senior submits Selection Committee sent to Chair
- May 15th: Championship Applications Form Closes
- June 15th: Submit nominations into LC

**Rationale:** Lacrosse Canada changes its selection procedure years ago to select officials for national championships much earlier, which caused the timeline outlined in this policy to not be followed.

The evaluation process outlined is not being followed, nor are the pre-requisites outlined in this policy.

Having a policy not being followed is not good for the trust and health of our organization, let's simplify the policy to more accurately reflect reality. We do not use any of the policies outlined for playoffs or provincial championships, we have removed those references.

If our membership wants a more rigorous selection process, membership should propose that, but the first step is to make the existing policy as accurate as possible. If officials want this policy followed as written, then they must also demand more transparency to ensure it is being followed.



Application deadlines have been firm in the past, however the dates for applications opening and closing have not been agreed to by the membership. There have also been issues with poor or lack of information on how and where to apply. This policy sets the expectation for the executive to distribute that information.

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